

Occupational Health and Safety Policy

Policy Statement:

ATI-Mirage is committed to providing and maintaining, as far as practicable, a healthy and safe environment for all employees, contractors, students, and visitors. Our goal is to eliminate or minimise the risk of workplace injuries, illnesses, and hazards while fostering a culture of safety, compliance, and continuous improvement.

Scope:

This policy applies to all ATI-Mirage staff, contractors, students, and visitors involved in the organisation's operations, activities, and facilities. It encompasses all aspects of occupational health, safety, and wellbeing, including physical, psychological, and social dimensions, in line with the **Work Health and Safety Act 2020 (WA)** and the **Work Health and Safety (General) Regulations 2022 (WA)**.

Objectives:

To uphold our commitment to health and safety, ATI-Mirage will:

- **Provide Safe Workplaces:** Ensure that all facilities, equipment, and practices prioritize safety and wellbeing.
- **Comply with Legislation:** Adhere to applicable laws, regulations, and standards governing workplace health and safety.
- **Hazard Management:** Identify, assess, and control workplace hazards through a structured hazard management process.
- **Training and Awareness:** Offer regular training, information, and supervision to employees, contractors, and students to ensure a safe and informed workforce.
- **Continuous Improvement:** Establish systems to monitor, review, and enhance WHS performance.
- **Promote Wellbeing:** Integrate physical, social, and psychological wellbeing initiatives into the workplace culture.

Responsibilities:

- **Management:** All levels of management are responsible for maintaining safe work environments and ensuring compliance with this policy. This includes leading by example, identifying and addressing risks, and promoting a safety-first culture.
- **Employees, Contractors, and Students:**
 - Comply with all health and safety instructions and policies.
 - Take proactive steps to identify and mitigate risks in their work environments.
 - Familiarize themselves with emergency procedures and equipment.
 - Report hazards, unsafe practices, or incidents promptly to their supervisor.
 - Ensure their actions support the safety and wellbeing of themselves and others.

Commitment to Legislation

ATI-Mirage aligns all health and safety practices with the requirements of the Work Health and Safety Act 2020 (WA) and the Work Health and Safety (General) Regulations 2022 (WA). These laws set the framework for managing workplace risks and ensuring the safety of workers and others involved in the organisation's operations.

Continuous Improvement

ATI-Mirage commits to reviewing this policy regularly and updating it as needed to reflect legislative changes, emerging risks, and advancements in safety practices.

Modification History

Version No.	Issue Date	Nature of Amendment
Version 1.0	15 August 2012	Procedure Developed
Version 1.1	22 November 2024	Updates to new legislation and rebranding required